

5 March 2009

Call for candidates for EFRAG Supervisory Board

Dear Sir or Madam,

Background

In December 2008, EFRAG published the final report on the enhancement of EFRAG. The public consultation demonstrated general support by respondents for the enhancement of EFRAG and the need to more proactively influence future standard setting developments. EFRAG's principal objective is to ensure that European views on the development of financial reporting are properly and clearly articulated in the international standard-setting process. The European Commission published proposals for an EC Decision contributing to the funding of EFRAG at the end of January 2009.

EFRAG has begun putting the enhanced structure into place. An EFRAG General Assembly (GA) took place on 9 February 2009, and appointed the members of the EFRAG Governance and Nominating Committee. This Committee will propose the members of the new EFRAG Supervisory Board (SB), including its new Chairman, for final approval at GA level.

The SB will consist of high level persons with an interest in the global development of financial reporting and with an appropriate balance of professional backgrounds, including users, preparers, and accountants. All SB members will act in a personal capacity and will be required to formally commit themselves to acting in the European public interest, independent of their professional or sector affiliation interests. The SB will no longer be composed of representatives of the European organisations that founded EFRAG, and the current direct link between funding, voting and seats on the SB will cease to exist. The SB will consist of 17 members, including four members whose background will be based on public policy experience, either at national or at European levels.

Role and composition of the SB

The SB has the following principal responsibilities:

- Appointing Technical Experts Group (TEG) and Planning and Resource Committee (PRC) members;
- Fund-raising, including liaison with National Funding Mechanisms;
- Approving the overall strategy of EFRAG;
- Recommending approval of budgets to the GA;
- Monitoring the independence, efficiency of organisation and quality of consultative and other due processes of TEG;
- Monitoring TEG and PRC's work progress;

- Reviewing internal rules and recommending any changes to the GA;
- Liaising with the EC (and EP);
- Liaising with IASCF Trustees;
- Monitoring cooperation with NSS.

The new Supervisory Board is scheduled to be appointed in May 2009 and to be effective as from the date of the appointment.

The initial composition of the SB will include persons with the following backgrounds:

Preparers	5 (industry, commerce and financial institutions)
SMEs	1
Users	4 (including 2 from financial institutions)
Accountants	3
Public policy members	4
Total	17
EC (observer)	1
CESR (observer)	1

In the event that sufficient high quality candidates with a particular background cannot be found, minor and temporary deviations from the above composition will be allowed.

The Governance and Nominating Committee will take into account the need for geographical diversity. There are, however, no seats reserved for particular countries. The aim is to avoid a geographical imbalance and to ensure that the EFRAG SB is recognised as representing the entire EU.

Members of the Supervisory Board are appointed by the General Assembly for a period of three years. Members can be reappointed and may serve for a maximum of six years. Supervisory Board members are appointed in a personal capacity. They may not be represented by alternates.

Call for candidates

The Governance and Nominating Committee launches a call for candidates of the SB, including candidates for a Chairman. Nominations of suitable candidates are therefore sought from European organisations, National Funding Mechanisms and elsewhere. Candidates do not have to be related to the above mentioned bodies and can put their own names forward for consideration. Nominations can be submitted through a member organisation or National Funding Mechanism or made directly to Göran Tidström, the Chairman of EFRAG's Governance and Nominating Committee.

The selection of candidates will be based on criteria set out in the appendix. Submissions consisting of the name and CV of any proposed candidates should be sent to EFRAG (ns@efrag.org) for the attention

of Göran Tidström (Chairman of the Governance and Nominating Committee) by 20 April, 2009. The selection procedure may include interviews.

Further information can be obtained from Göran Tidström , Chairman of the Governance and Nominating Committee (tel: 0046/8/55.53.30.99, email: goran.tidstrom@se.pwc.com) or Saskia Slomp, Secretary to the Governance and Nominating Committee (tel: 0032/2/285.40.74, email: saskia.slomp@fee.be) or any of the members of the Governance and Nominating Committee: Philippe De Buck (preparer background) (tel: 0032/2/237.65.61, email: ph.debuck@businessseurope.eu), Guido Ravoet (financial institution background) (tel: 0032/2/508.37.11, email: g.ravoet@ebf-fbe.eu), Hans van Damme (accountant background) (tel: 0031/20/656.73.28, email: vandamme.hans@kpmg.nl), Partrice Marteau (national funding mechanism) (tel: 0033/1/53.59.16.50), email: pmarteau@medef.fr) and Professor Marco Onado (national funding mechanism) (tel: 0039/2/583.658.65, email: marco.onado@unibocconi.it).

The final report on the enhancement of EFRAG can be found on the EFRAG website: <http://www.efrag.org/news/detail.asp?id=295>.

Yours sincerely,

Göran Tidström

Chairman of the Governance and Nominating Committee

Profile Candidates for EFRAG Supervisory Board members

The Governance and Nominating Committee of EFRAG is seeking candidates meeting the profile and most of the criteria set out below for Supervisory Board (SB) members.

Profile:

- **High-level person with strong standing within his professional background and beyond, including in public circles:** all members in the SB are expected to be of high standing and well known not only within their own professional environment but also by other stakeholders with an interest in financial reporting.
- **Professional background relevant in relation to the objective and activities of EFRAG including preparer, SME, user or accountant:** candidates can have experience in more than one of these activities in their professional background, depending on their current function, and could therefore qualify in more than one category.
- **Firm commitment to EFRAG's mission:** supporting EFRAG's objectives and main functions as set out in the EFRAG Enhancement report and a willingness to communicate and represent this mission to the outside world.
- **Understanding of financial reporting:** be knowledgeable, be sensitive to and have a certain expertise in global development of financial reporting and awareness of the financial reporting environment and commitment to the development of high quality global financial reporting standards by the IASB.
- **Understanding of the work of national and European regulatory bodies:** a good understanding of the regulatory environment is a benefit and very useful for the SB.
- **Ability to act in a personal capacity:** members have a certain professional background but are not representing European organisations. They should act independently of their professional or sector affiliation interests.
- **Commitment to act in the European public interest:** European public interest encompasses accountability to European institutions and organisations that support and provide a legal context for EFRAG's mission.

- **Ability to meet time commitments:** members have sufficient time to attend and prepare EFRAG Supervisory Board meetings (at least 3 times a year in Brussels). SB members may not be represented by alternates.
- **Necessary degree of independence, integrity, objectivity and discipline:** Members vote in accordance with their own independent views, not as representatives of any firm, organisation or constituency with which they may be associated.
- **Developed network of contacts:** it is helpful to the SB if members have good contacts with financial reporting stakeholders and with the constituency representing their background at national and European (and international) level.
- **Communication and representational skills:** members have to communicate and promote EFRAG's mission and activities to the stakeholders and other interested parties.
- **Good command of the English language:** a good command of the English language is needed to participate and actively contribute to the activities in the SB.

SB members will receive no remuneration for their duties.